Why should you become “California Certified”? CA Certification sets you apart as a true professional. You will gain national and state recognition, credibility, a competitive advantage, confidence, professional growth and increased earning potential.

Who can benefit from this training?

- HR professionals who want to set themselves apart by understanding the differences between federal and California state laws
- PHR/SPHR designees who want to increase their knowledge and earn recertification credit

About the course:
The knowledge and understanding of California employment laws, rules, and regulations gained from studying the SHRM California Learning System materials will greatly assist you with becoming California Certified and with the continued development of ones HR career. The learning system can also be used as a reference tool in the years to come.

Applicants must hold a current PHR or SPHR certification

“I work in the California HR system everyday and yet, it was a big eye-opener when I began working through the SHRM California Learning System. I was amazed at the regulatory differences. With tests and very thorough, well-written content, this course makes it easy to understand the California legislation. Now that I have earned the SPHR-CA certification, I still have this great resource tool to refer back to and I feel more confident in the advice I give my clients.”

- Nancy Mellinger, SPHR-CA HR Consultant, Mellinger & Associates
About the instructor:
Sharon Stull has been with Community Risk Solutions (CharterSAFE) since August 2011. She provides the Charter School members of CharterSAFE JPA with HR consulting services. Stull came from Poms & Associates Insurance Brokers, Inc. where she was the Director of Human Resources for almost 8 years. She provided HR consulting to the Poms clients, which included many school districts around California. Stull regularly conducts training sessions on various human resources topics such as “Compliance,” “Exempt-Non-Exempt,” and “AB1825 Sexual Harassment Prevention Training,” and “How to Bullet Proof Your Charter School: 10 Common Pitfalls in Making HR Decisions.”

Ms. Stull has a varied human resources background that includes consulting for several years in the Central Valley of California where she worked with financial organizations, agriculture, Native American Gaming and various other businesses. Her emphasis was on compliance issues and internal harassment investigations for the company’s many clients.

Ms. Stull has developed many training programs including sexual harassment prevention and EEO training for public entities, private for-profit clients and management training. Some of the seminars Stull has developed and conducted include COBRA Compliance, ADA & the Interactive Process, Interviewing for the Right Candidate, Performance Management, and Generational Differences in the Workplace. She has also presented at the annual CCSA Conference (2012 and 2013), Professionals In Human Resources Association (PIHRA) conference in 2005 and the 2006 annual HR Star Conference.

Ms. Stull has a liberal arts background and a Juris Doctor in law, graduating from law school in 1985. She is certified through the Society of Human Resource Management (SHRM) as a Senior Professional in Human Resources and was one of the first 100 HR professionals to attain the California specialty certification (SPHR-CA) in 2007. She is active in the local Professionals in Human Resource Association (PIHRA) chapter and has served as a volunteer leader in the organization.

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